Four Year Graduation Plan – Courses & Critical Benchmarks:
The following is a sample course of study. It is the Student’s responsibility to ensure that all program requirements are met. This guide is not a substitute for academic advisement. For more information see the University Catalog at [umkc.edu/catalog](http://umkc.edu/catalog).

Your path to graduation may vary based on factors such as college credit you earned while in high school, transfer work from other institutions of higher learning, and placement in Mathematics. You are responsible for checking prerequisites to any courses. Critical Courses and minimum recommended grades (as noted below) provide feedback regarding major fit and help indicate likelihood of successful completion of chosen academic program and degree.

**Please Note:** Students who do not place into MATH 110 College Algebra or higher may have to complete preparatory math coursework, potentially adding 3 hours to the total hours required for the degree.

<table>
<thead>
<tr>
<th>First Math Course:</th>
<th>MATH 110 College Algebra</th>
<th>Foreign Language Requirement:</th>
<th>No</th>
<th>General Elective Hours:</th>
<th>21</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Critical Course</th>
<th>Course Subject, Number, &amp; Title and Academic Plan Benchmarks</th>
<th>Min. Rec. Grade</th>
<th>Credit Hours</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bold = UMKC General Education Core requirement</strong></td>
<td><strong>Co-Requisite Enrollment Required</strong></td>
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<tr>
<td><strong>Anchor I Reasoning &amp; Values Click for options</strong></td>
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<tr>
<td><strong>DISC 100 Reasoning &amp; Values (Speech &amp; Writing) Click for options</strong></td>
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<tr>
<td>Focus C Human Actions, Values &amp; Ethics Click for options (HISTORY 101, 102, or POL-SCI 210 recommended)</td>
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</tbody>
</table>

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

**Fall Semester Year 1: 15 hours**

**MATH 110 College Algebra (Focus B)**

*Enrollment restricted. Must take ALEKS Math Placement Exam or show prerequisite requirement has been met prior to enrolling.*

**Focus A Arts & Humanities Click for options**

**Anchor II Culture & Diversity Click for options**

**DISC 100 Culture & Diversity (Speech & Writing) Click for options**

General Elective
(MGT 100 Foundations of Business & College Life recommended)

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

**Spring Semester Year 1: 15 hours**

MATH 206 Brief Calculus & Matrix Algebra

Focus A Arts & Humanities Click for options

**Anchor II Culture & Diversity Click for options**

**DISC 200 Culture & Diversity (Speech & Writing) Click for options**

General Elective

Register for UMKC Roo Career Network.

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

**Summer Semester Year 1: 0-3 hours**

MATH 110 or MATH 206 (if not already completed)

Complete MATH 206 Requirement
Complete Anchor I & DISC 100
Complete at least 30 total credit hours toward degree
Maintain a minimum 2.25 cumulative GPA

Recommend completing MATH 110, or 206 over the summer if tested into MATH 100.
### Fall Semester Year 2: 15 hours

- **ACCTNG 210 Introduction to Financial Accounting**<sup>a</sup> 3
- **MIS 202 Computer Applications in Management**<sup>a</sup> 3
- **ECON 201 Introduction to Economics I (Focus Elective) OR ECON 202 Introduction to Economics II (Focus Elective)** 3
- **Anchor III Civic & Community Engagement**<sup>Click for options</sup> 3
- **DISC 300 Civic & Community Engagement (Speech & Writing)**<sup>Click for options</sup> 3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

### Spring Semester Year 2: 15 hours

- **ACCTNG 211 Introduction to Managerial Accounting**<sup>b</sup> 3
- **STAT 235 Elementary Statistics** 3
- **ECON 201 Introduction to Economics I OR ECON 202 Introduction to Economics II** 3
- **MGT 330 Understanding the Individual in the Organization OR MKT 324 Marketing Concepts**<sup>d</sup> 3
- **MGT 301 Effective Business Communication OR MGT 301A Effective Business Communication for Non-Native Speakers**<sup>d</sup> 3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

### Summer Semester Year 2: 0 hours

Complete Anchor II & DISC 200
Complete RooWriter Assessment
Complete at least 60 credit hours toward degree
Maintain minimum 2.25 cumulative GPA

### Fall Semester Year 3: 15 hours

- **DSOM 309 Intermediate Business Statistics**<sup>d</sup> 3
- **ECON 302 Microeconomic Analysis**<sup>d</sup> 3
- **FIN 325 Financial Management**<sup>d</sup> 3
- **MGT 330 Understanding the Individual in the Organization OR MKT 324 Marketing Concepts**<sup>d</sup> 3
- General Elective 3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

### Spring Semester Year 3: 15 hours

- **MGT 306 Legal, Ethical, & Regulatory Environment of Business**<sup>d</sup> 3
- **MGT 370 International Management OR MGT 470 International Study in Business (study abroad)**<sup>j</sup> 3
- **MGT 337 Managing Human Capital**<sup>d</sup> 3
- **ENT MGT Emphasis Elective**<sup>Click for options</sup> 3
- General Elective 3

3 MGT 470 requires a separate application process and has additional costs; study abroad trips available over Summer term and January Intersession.
### Summer Semester Year 3: 3 hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Elective</td>
<td>3</td>
</tr>
<tr>
<td><strong>Complete Anchor III &amp; DISC 300</strong></td>
<td></td>
</tr>
<tr>
<td>Complete at least 90 credit hours towards degree</td>
<td></td>
</tr>
<tr>
<td>Maintain minimum 2.25 cumulative GPA</td>
<td></td>
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</tbody>
</table>

Students may use the summer to ensure completion of 30 hours per academic year or to lighten fall and spring course loads.

### Fall Semester Year 4: 15 hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>DSOM 326 Production/Operations Management(d)</td>
<td>3</td>
</tr>
<tr>
<td>MGT 355 Organizational Effectiveness &amp; Leadership(d)</td>
<td>3</td>
</tr>
<tr>
<td>MIS 402 Information Management(d)</td>
<td>3</td>
</tr>
<tr>
<td>ENT MGT Emphasis Elective II(c)</td>
<td>3</td>
</tr>
<tr>
<td><strong>Complete 15 credit hours toward degree</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Earn minimum 2.25 term GPA</strong></td>
<td></td>
</tr>
</tbody>
</table>

Apply for graduation & complete your Final Degree Audit for Major and Minor (if applicable).

Take the **ETS Proficiency Profile (EPP)** exit exam.

### Spring Semester Year 4: 15 hours

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>ENT 460 Creating the Enterprise(d)</td>
<td>3</td>
</tr>
<tr>
<td>MGT 471 Strategic Management(d)</td>
<td>3</td>
</tr>
<tr>
<td>DSOM 346 Management Analysis(d)</td>
<td>3</td>
</tr>
<tr>
<td>ENT MGT Emphasis Elective III(c)</td>
<td>3</td>
</tr>
<tr>
<td><strong>General Elective</strong></td>
<td>3</td>
</tr>
</tbody>
</table>

Earn minimum 2.25 term GPA

### Graduation Requirements Summary

<table>
<thead>
<tr>
<th>Total Hours</th>
<th>Total Hours at UMKC</th>
<th>Upper Lvl Hrs in Major at UMKC</th>
<th>Upper (300 / 400) Level Hours</th>
<th>Major GPA</th>
<th>UMKC GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>123 minimum</td>
<td>30 minimum</td>
<td>27 minimum</td>
<td>36 minimum</td>
<td>2.25 minimum</td>
<td>2.25 minimum</td>
</tr>
</tbody>
</table>

### Other Information

A minimum of 30 hours must be earned at the University of Missouri-Kansas City, regardless of the number and level of hours earned at another institution. Undergraduate degree-seeking students are required to earn credit in at least 36 hours of coursework numbered 300 and above at UMKC. In the case of transfer credit, the coursework must be numbered as junior-senior level work by the transferring institution. Community-college transfer coursework cannot count towards the 36-hour requirement.

**Non-course Requirements**

RooWriter Assessment

ETS Proficiency Profile

**Footnotes:**

\(a\) Requires 30+ credit hours completed prior to enrolling.

\(b\) Requires 45+ credit hours completed prior to enrolling.

\(c\) Requires 60+ credit hours completed prior to enrolling.

\(d\) Included in Major GPA

**Policy**

The University reserves the right to make changes in courses and course schedules. Students are expected to maintain a quality of achievement significantly above minimum UMKC standards for degree work. Individual student progress will be monitored throughout the program. Satisfactory progress is required of all students for retention in the program. Students are expected to maintain academic standards, perform satisfactorily in...
courses, refrain from academic dishonesty, comply with the established University requirements, and refrain from unethical or unprofessional behavior or behaviors that obstruct the training process or threaten the welfare of the student or others. Other circumstances involving student behavior will be addressed by the faculty on an individual basis.

**Advising Contact Information**

Bloch School of Management Student Services  
115 Bloch Heritage Hall  
816-235-2215  
blochadvising@umkc.edu  
http://bloch.umkc.edu/students/student-services/advising.aspx

**Career Opportunities**

UMKC Career Services – career.umkc.edu | 816-235-1636 | 2nd Floor, Atterbury Student Success Center  
Bloch Career Center - bloch.umkc.edu/students/bloch-career-network/ | 816-235-5529 | 102 Block Executive hall  
O*Net OnLine – OnetOnline.org Learn about careers related to your major, income potential, and more.